

# SMS MAGAZINE

HALF-YEAR JOURNAL OF SMS INFOCOMM COMPANY

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# LAST SIX MONTH AT SMS

## Summer teambuilding

On Friday, June 10, 2022, we met at the Šnek sports complex for our summer teambuilding, where we celebrated 10 years of SMS InfoComm in Brno. More information and photos can be found in the separate article on page four.



## Clean up Czechia!

For the fourth time, on Saturday 24 September 2022, we took part in the national event Clean up Czechia at the Brno dam. Many thanks to all the volunteers who participated! 😊



## CEO Visit

On Tuesday, October 18, 2022, the president of the Wistron corporation, Jeff Lin, visited our Brno branch. Together with the management of the two Brno companies SMS and Wistron and representatives of the Taipei Economic and Cultural Office, he ceremoniously opened the new premises of the children's group - a kindergarten for the children (aged 1-7) of employees of SMS and Wistron. Jeff Lin also visited our company's warehouse and service center, and at a so-called town hall meeting, he introduced the managers of both companies to the future plans and strategy of the Wistron corporation and answered the participants' questions.

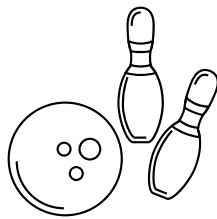


# LAST SIX MONTH AT SMS

23.9. the E2E, Defective Receiving, FRU, RTV WH and WUR teams gathered for a bowling game in Líšeň 😊

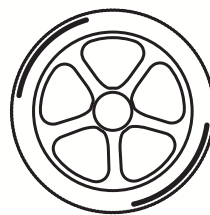


The Quality team also decided to go bowling, and coincidentally also on 23.9. 😊



The warehouse team also decided to go bowling in Líšeň, where they met on 14.10.2022 😊

As for HR team, we played a detective escape game "Happened in 1977" at the end of August, which we definitely recommend! 😊



13.10. the RTV, Logistics, Planners and Buyers teams, as part of their team building meeting, went on go-karts in the Kart arena Brno 😊

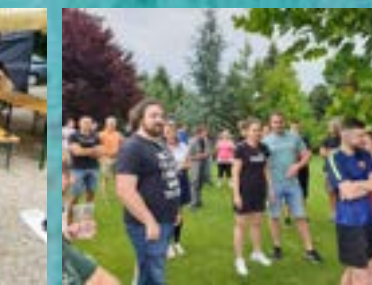
*Enjoy the winter season and the Christmas holidays with your loved ones and we wish you the best in your personal and professional life in the New Year 2023! 😊*

ON BEHALF OF THE HR TEAM  
ZUZANA ŠEBELOVÁ  
HR MANAGER

# SMS TEAMBUILDING 2022



THIS YEAR, AS PART OF OUR ANNUAL TEAMBUILDING EVENT, WE CELEBRATED 10 YEARS OF SMS IN THE CZECH REPUBLIC. WITH SOME GOOD FOOD, DRINKS AND ABOVE ALL FUN. LET'S REMINISCE A BIT AND SEE HOW WE ALL HAD A GREAT TIME TOGETHER.



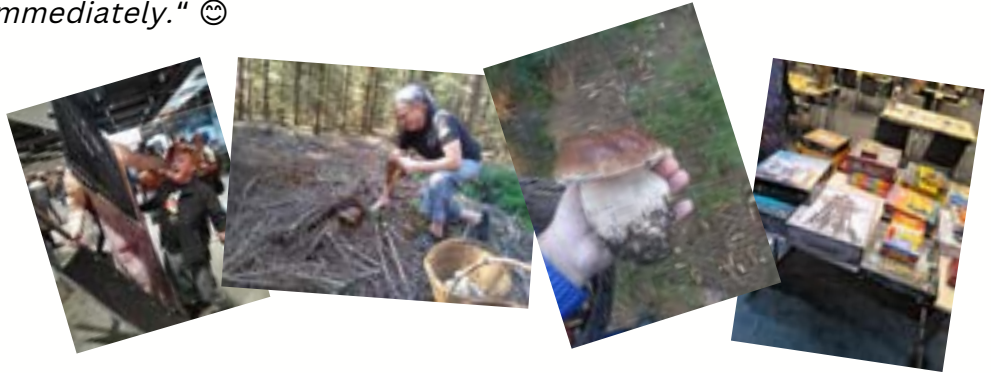
# MEDALLIONS OF NEW TEAM LEADERS IN SMS

## MATĚJ FLODR

### WAREHOUSE TEAM LEADER



Matěj has been working in SMS since 2020. Before he became a warehouse team leader, he worked as a restaurant manager. The Defective Receiving Department at which he works takes care of the initial sorting and receipt of material, before the material is sent to the appropriate locations for repairs. Among Matěj's hobbies are mushroom picking, playing board games and reading books written by Terry Pratchett. His dream is to visit New Zealand. When asked for some advice for a new team leader, his answer was: *"Write everything down right away, otherwise you will forget it immediately."* 😊

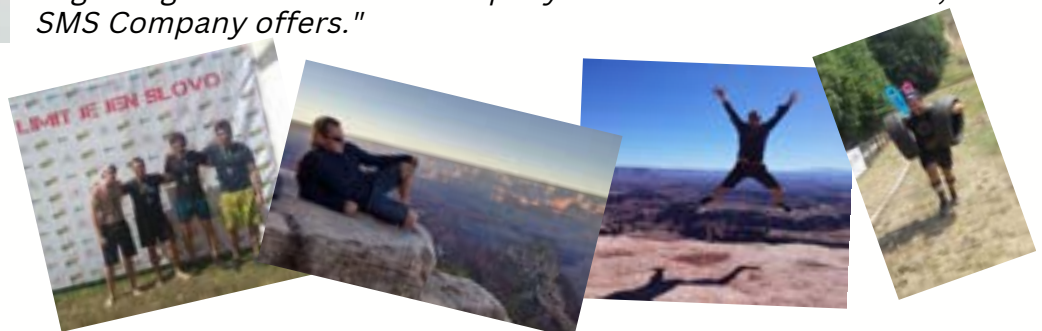


## KAMIL KASTNER

### RTV TEAM LEADER



Kamil has been working in SMS since 2010. Before he became a team leader, he worked at the BSO Department. Kamil is the team leader of a three-member RTV team, which is in charge of processing orders and its subsequent sending for repair to external suppliers not only in Europe, but also all over the world. All so that the set goals of each project are met. Currently, they have 22 different suppliers in their portfolio to whom they send around 12 000 pieces a month. He likes to travel and do sports, being a big fan of American Football. However, his greatest hobby is his newly born son with whom he tries to spend as much time as possible 😊. He would like to visit an NFL match, either in America or in Europe, to enjoy the real football match atmosphere 😊. What advice would he give to a colleague who would become a new team leader? *"Do not panic, stay positive all the time and be yourself. What I would also definitely recommend to everyone at the beginning is to attend the company courses for team leaders, which SMS Company offers."*



# MEDALLIONS OF NEW TEAM LEADERS IN SMS

## ROBERT MONDŘÍK

### BILLING AND BI TEAM LEADER



Robert has been working in SMS since 2019 as a Project and Finance Analyst. He is the team leader of the HP Billing Team, which ensures that all invoices for the customer are created correctly, on time and are supported by correct source data. He is also responsible for part of the digital transformation, thanks to which routine activities are to be automated using Robotic Process Automation, as well as improving reporting and facilitating data analysis using Microsoft PowerBI. He enjoys sports - he goes bowling regularly, plays football and squash. He likes to travel and hike in the mountains. His dream is to fly to Canada for an NHL game. The advice he would give to a new team leader is: *"Get feedback from superiors as well as from subordinates before you find your own leadership style. And above all, do not stress yourself unnecessarily."* 😊



## ONDŘEJ VYMAZAL

### RC TEAM LEADER



Ondra has been working in SMS since 2017. His last position before becoming a team leader was Technician level 2 on the Dell line. He leads a team that repairs Dell brand motherboards. These are mainly notebooks with smaller representation of boards for desktop computers, but in the past, they were also in charge of tablets. He is a fan of Warhammer 40k world, so he spends a lot of his free time reading books (the fact, that he is an introverted person helps him a lot in this case 😊). When he is not occupied with books, he spends his time by cooking, light gardening and he plans to paint figures in the future. He would like to visit the land of thousand lakes at least once in his life - it has been his dream since he was eight years old. Unfortunately, when he had the opportunity of going to Finland, Covid interfered. However, he definitely has this trip on the top of his to-do list. The advice from Ondra to a new team leader would be: *"It is important to find a person in the team that is willing and able to help the leader with the running of the line. Because even though it does not seem like it at the first glance, the leader has a lot of work, and it helps a lot if he is able to delegate at least part of the work."*



# INTERVIEWS

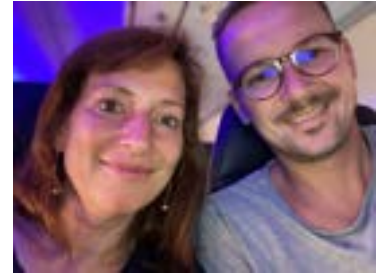
## WITH OUR PLANT MANAGERS



**JANA HALTMAROVÁ**

**Plant Manager**

**Jana has been working as Plant Manager for 10 years already, but she joined SMS (formerly Wistron) in 2007. She was one of the first employees of the repair center of Wistron InfoComm (Czech) s. r. o. in the Czech Republic.**



### HOW LONG HAVE YOU BEEN WORKING AT SMS AND FOR WHAT POSITION YOU WERE ORIGINALLY HIRED?

It's been 15 years now, during which I have went through the positions at BSO department and as a BSO Manager, WH Manager to my current position of Plant Manager.

### WHAT WAS THE BIGGEST CHALLENGE YOU HAD TO FACE DURING THE TIME AT THE COMPANY?

Certainly, the biggest challenge was and is to build and maintain a good team of employees who work well together and enjoy working together. This is the absolute foundation that will help us solve other challenges such as the company's relocation, the pandemic, rising energy prices and more.

### WHERE ARE YOU FROM? IS THERE ANY PLACE IN YOUR HOME REGION THAT YOU WOULD DEFINITELY RECOMMEND OUR EMPLOYEES TO VISIT?

I'm from Brno, so I'm from a city that our employees know well and I probably wouldn't tell them any new tips. However, my whole extended family comes from Znojmo and there I can only recommend the wine cellars in Šatov and a visit to the ruins of Cornštejn near the Vranov Dam.



### WHAT DID YOU WANT TO BE WHEN YOU WERE A KID?

A cook - and every year I fulfill a piece of that dream by cooking on a wood stove at a children's summer camp.

### WHAT WAS YOUR FIRST JOB AFTER GRADUATING UNIVERSITY?

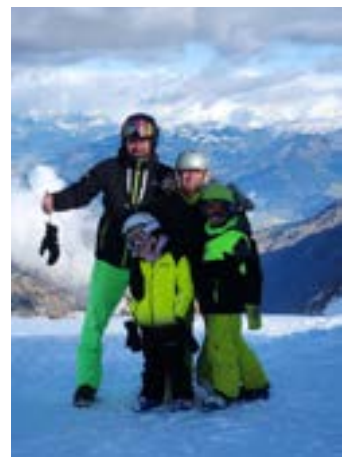
I started as a Project Manager on marketing research projects focused mainly on companies in the agricultural sector. That is, those selling seeds and fertilizers.

### WHAT IS YOUR FAVORITE FOOD?

I like shrimp and good beef. Whether it's steak, sirloin steak or steak tartare.

### WHAT DO YOU LIKE TO DO IN YOUR FREE TIME?

I ride my bike, ski, spend time with my family, read and meet with friends. I like to spend my free time actively, with my family and friends. In the summer on a bike or on the water, in the winter on skis or cross-country skis.



### IS THERE ANYTHING YOU WOULD LIKE TO SAY TO THE EMPLOYEES OF OUR COMPANY AT THE END OF OUR INTERVIEW?

We made it through Covid together thanks to the cooperation of all of you and early preparation. And this year we are not resting and preparing for a potential energy crisis. And I firmly believe that together we will get through it again.



## JAKUB GORČICA

Deputy Plant Manager

has been working as Deputy Plant Manager for 4 years, but he joined SMS (formerly Wistron) in 2009.

### HOW LONG HAVE YOU BEEN WORKING AT SMS AND FOR WHAT POSITION YOU WERE ORIGINALLY HIRED?

I remember my first day at SMS. I started as a BSO (I was recruited by Jana), it was Monday and everyone (four people) in the office was talking mainly about the company teambuilding, which was last Friday and how great it was. So I thought, this place should be great. Well, it's been great for the 13th year now.

### WHAT WAS THE BIGGEST CHALLENGE YOU HAD TO FACE DURING THE TIME AT THE COMPANY?

It was definitely the beginning of the current HP project. It was a challenge to understand and set it all up for everyone who worked or is working at HP in any way. But I also remember many evenings when I was sitting in my office over my printed Lenovo DNK spread out on the carpet, trying to put together tomorrow's shipping and still report it correctly. Doing it all manually and not making a mistake, or rather looking for it long afterwards was something for me. It's a good thing we're already systematically and procedurally somewhere else, even though there's still a lot to work on. There's a lot I could describe. From the first meetings with the customer, the first business trips to the last meetings with the customer and the last business trip. There have been and will continue to be many challenges. That's good...

### WHERE ARE YOU FROM? IS THERE ANY PLACE IN YOUR HOME REGION THAT YOU WOULD DEFINITELY RECOMMEND OUR EMPLOYEES TO VISIT?

I'm from a small village near Opava. Slavkov. It's in Silesia. When I get angry, they say it's still audible. But that doesn't happen often. In Opava, go to the Silesian Museum. What's there to see? In words of a classical writer:

**In the Silesian Museum in the Tertiary Department  
There is a white crocodile and a bear and a fox  
And stone trilobites  
You can only walk as far as your foot can go  
To see how life goes  
What a transient existence it all is**

And then come to the best draft beer and roast knee in Opava to the pub "U Draka" and say hello to the Devil behind the bar (he is the owner and bartender in one person). Take the kids for a swim at the Silver Lake. It's a flooded gypsum mine and nobody calls it anything but "Sadrak", but the swimming and the surroundings are great. And if you see a few concrete bunkers around, don't be alarmed. Yes, you're on the border with Poland and as my dad says jokingly, "Yeah, it's a tough north up here".



### WHAT DID YOU WANT TO BE WHEN YOU WERE A KID?

I remember when we were told at school to draw what we wanted to be when we grew up, I drew a big green rectangle and there was a little person standing next to it. Then I explained to the teacher that I wanted to be a printer. But that didn't stick with me for long. Otherwise, I don't think I'm one of those people who knows what they're gonna do when they grow up.

### WHAT WAS YOUR FIRST JOB AFTER GRADUATING UNIVERSITY?

That's easy. Wistron and then SMS. So I'm still loyal to one company. But I'm sure I was influenced a lot by going to the US every summer for 3 months to work. Even if it was dishwashing, bellman in a hotel or a fast food cook, it taught me a lot for the future.

### WHAT IS YOUR FAVORITE FOOD?

Oh, there's a lot of that. But if I really had to highlight something, a Spanish jamon and a piece of good cheese would be enough to make me happy. Lately I started to like avocados, which we always have at home, as well as olive oil, which disappears by litres. I could probably survive on these four ingredients. And from my youth, my grandmother's cinnamon rolls. I'll never taste those again. Oh, and my mom makes the best boar tenderloin in the world. Then there's Pho-bo, which is great. American buffalo wings are great. A bar of chocolate can also be eaten in one sitting... Well, like I said, there is a lot.

### WHAT DO YOU LIKE TO DO IN YOUR FREE TIME?

Now 100% of my free time is filled with my 2 children, Bára and Jonáš. And I'm glad for that (mostly). I try to find a few minutes a day for myself and get some exercise to stretch my back, and if I can find a few more minutes to read a book, I'm happy. I read sci-fi and fantasy. Kind of like grown-up fairy tales. There was a time when I spent a lot of hours on my bike and I think I'll get back to it.

### IS THERE ANYTHING YOU WOULD LIKE TO SAY TO THE EMPLOYEES OF OUR COMPANY AT THE END OF OUR INTERVIEW?

Enjoy your work and thank you for the support you give SMS. While it may not be easy in the coming months, we will all do our best to make SMS a good place to work. I remember the last financial crisis. SMS had no shortage of work. I believe we will have more customers and more projects in the near future. Things go wrong and there is always something to fix. Well, it's not just things that go wrong. And that's why I wish us a lot of repairs in our working life and less in our personal life. Be well, you and your loved ones.





# UNUSUAL EMPLOYEE HOBBIES

## MICHAL MÍDRLA

### MEMBER OF A HISTORICAL FENCING GROUP



MICHAL JOINED A HISTORICAL FENCING GROUP AROUND 2017. HE ATTENDED A FEW EVENTS AND LIKED IT SO MUCH THAT HE STARTED PARTICIPATING AT LEAST AS A NON-COMBAT CHARACTER. AFTER A COUPLE OF YEARS, HE EVENTUALLY GOT INTO THE “DOBA KARLOVA (ENG CHARLES’ AGE)” PROJECT, WHICH AIMS TO SIMULATE LIFE AND COMBAT IN THE SECOND HALF OF THE 14TH CENTURY AS CLOSELY AS POSSIBLE.

#### WHAT LED YOU TO HISTORICAL FENCING?

About five years ago, my roommate took me with him to a historical fencing training for the first time. Since then, I have been irregularly participating in various events under the flag of our troop. Each event is an opportunity to get away from the regular stereotype of everyday life and experience something new. What I enjoy most about it is meeting completely different people, among whom I have made a lot of great friends. I have to say, they can be pretty challenging sometimes, but you definitely don't get bored with them. As they say, "You don't need enemies if you have a fencer as a friend." 😊

#### HOW WOULD YOU DESCRIBE YOUR HOBBY?

We fight each other with iron. No, seriously. We go to events and show what life and combat could have been like in the Middle Ages. Our group specifically focuses on the second half of the 14th century. We have to adapt our armour and equipment to that. From civilian clothing to combat gear and base camps. The events are mostly organized for audience and sometimes also just for us and the other fencing groups, so that we can enjoy it without other people.

#### HOW OFTEN DO YOU FENCE AND WHAT IS YOUR ROLE IN YOUR GROUP?

We had about 6 events a year before Covid came to our lives. During Covid there was nothing, and now, after covid, I have attended only one or two events. I'd like to change that next year. I used to go to the events to relax and chat with friends and they wanted to involve me a little bit more. So, they found a great non-combat role for me as a Flagbearer. In the end, I was involved in the fight anyway. That's the reason why I'm able to enjoy every fight much more closely, than audience.

#### HAS IT TAKEN YOU TO ANY INTERESTING PLACES?

Sure, there were castles and chateaus I didn't even know about. And as a participant of our event, you get to see places not open for the public. Like sleeping under the roof of the bastion where the castellan lives. In general, being in castles overnight and having access everywhere is a great experience. Just be aware where you step in the dark. It's at your own risk 😊.

#### IF SOMEONE WANTED TO START FENCING, WHAT WOULD BE YOUR ADVICE TO GET STARTED?

To have a desire to learn new things and set aside some budget. We pay for everything on our own and it's not exactly the cheapest hobby. But at least, everyone can join some of the events and have a chat with us or join some group at their training. I'm sure there will be some stuff to rent. And most importantly, you should be interested in it and also persistent.



# BOOK REVIEWS

by Anička

**My name is Anna, I read critically, and I can be cynical and ruthless in my reflections. If I like a book, however, I care for it like the Little Prince cares for his Rose. I spend my evenings talking to it and I give it presents for Christmas. For this issue of SMS magazine, I've prepared a little book tasting that are guaranteed to receive something from me as a Christmas gift.**

## ALONE IN TOKYO – MARIE MACHYTKOVA

This autobiographical story about a great love for a foreign country and culture is one of the best books published by Albatros Media this year. Alone in Tokyo is a hauntingly intimate confession of atypical love, trauma, adulthood and difficult life choices. I originally expected the book to be a humorous novel about life in Japan, but I got a very different emotional cocktail and I'm glad for it. Machytkova describes how one impulsive decision changed the course of her entire life, opening up and letting the reader see inside a determined woman with her feet firmly on the ground.



## HOUSE IN THE CERULEAN SEA - TJ KLUNE

This book is mistakenly promoted as an LGBT novel, but it is actually a sweet fantasy story filled with metaphors, allegories and other soulful expressions that will stimulate you to think about change, society, attitudes to life and determinism. The book is all laced with light, charming humor and full of characters you'll love. Linus Baker is a member of the Department for work with Magical Youth. He loves his job and is good at it. He follows rules and guidelines very closely, and is generally about as mentally flexible as the staff of a retirement home in the Vatican. He is only snapped out of his ossified ideas about life when he meets some dangerously unique children, including the Antichrist himself, with whom he spends a month on an isolated island in a very special orphanage.



## FISHERMAN– JOHN LANGAN

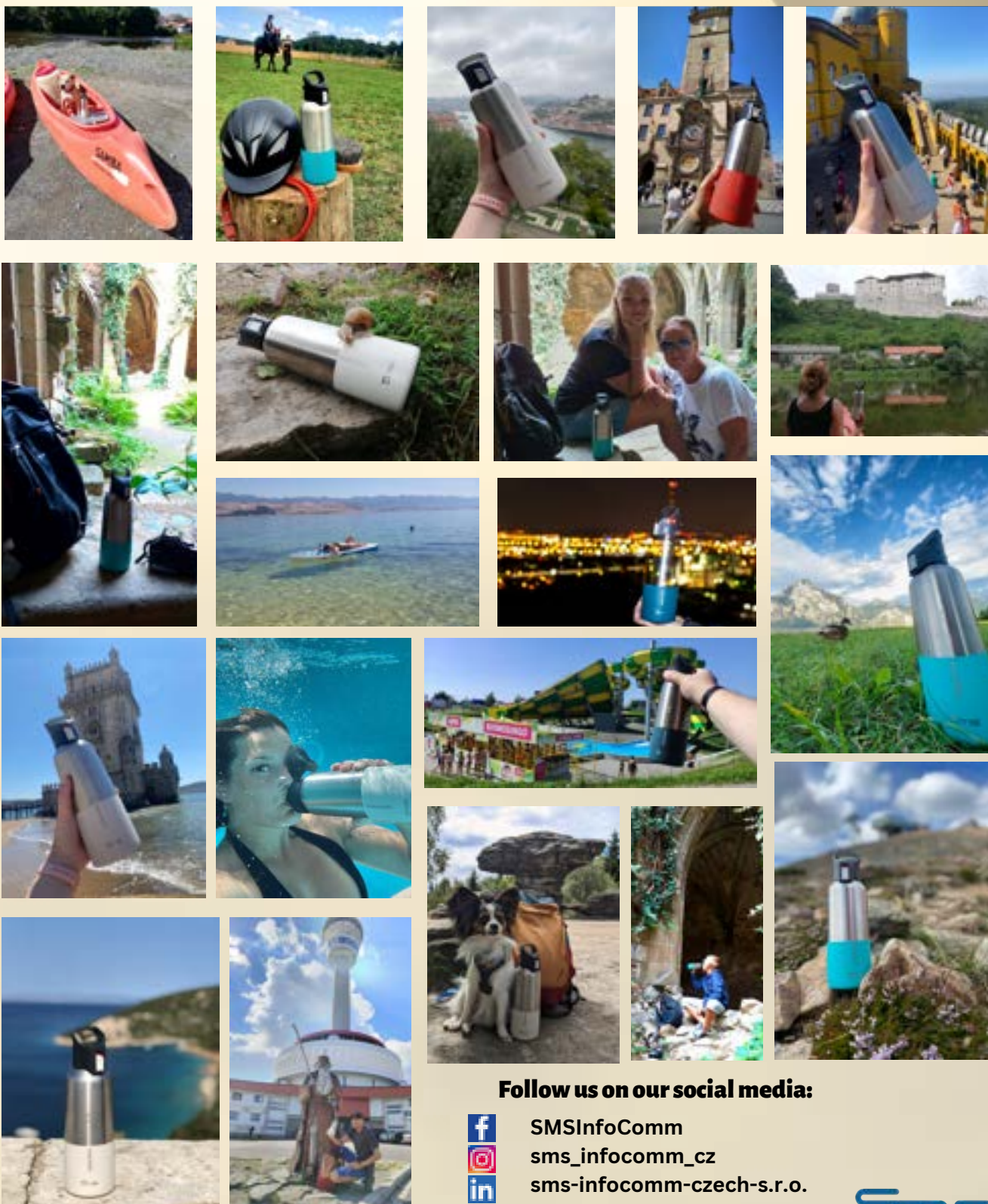
The Fisherman is one of the most challenging and accomplished horror films of recent times. The book is definitely not the right fit for an impatient reader. In fact, the whole book is written in a monologue form, so it's definitely more suited for patient people who enjoy slow-burn. Fans of Stephen King will appreciate the moments of male bonding we know from, say, Duma Key Island or Animal Graveyard, and the final section is simply spectacular and riveting. The author has spun revolutions of the imagination over the story of the mysterious ageless fisherman that would make even a centrifuge blush.

If you are interested in reading more tips on what to read, but also what to avoid, visit Anička's instagram: [\\_kniholka\\_](https://www.instagram.com/_kniholka_) 



# WITH SMS ON THE GO

Over the summer, we had a contest in SMS where our employees could send in photos with our bottles from their trips and vacations. The winners received an Edenred card bonus and a free month of gym time for their efforts. We would like to thank everyone who participated again. You can see how the photos turned out below or on our social media channels.



**Follow us on our social media:**



SMSInfoComm  
sms\_infocomm\_cz  
sms-infocomm-czech-s.r.o.



# Let's save energy consumption together



Energy prices are rising, energy suppliers are going bankrupt and people and businesses are being forced to switch to unfavorable and expensive contracts. Electricity represents up to 25% of all energy consumption. As we have been dealing with the topic of sustainable consumption and reducing greenhouse gas production for some time, now we have some tips related to saving of energy consumption and costs in these uncertain times. Just follow a few simple rules and your family will save up to a third of your monthly expenses.

## 1. DON'T WASTE BY HEATING MORE THAN YOU NEED TO

Reducing the room temperature by 1 °C saves up to 6% of heating energy! Close the doors to rooms that you do not need to heat or in which you keep a lower temperature. Insulating the building well and reducing heat leakage by insulating doors, windows and thresholds will also help a lot.



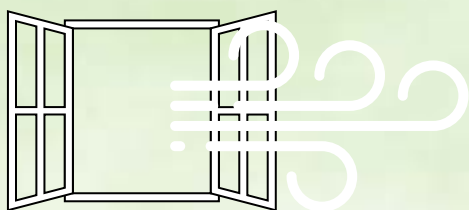
## 2. GET A THERMOSTAT OR THERMOSTATIC VALVES

With modern thermostats you can set the temperature exactly as you want: higher in the evening, lower during the day and at night. For longer periods of time you are away just temper the room. If you don't have your own thermostat-controlled boiler, install thermostatic control valves.



## 3. WATCH OUT FOR COVERED HEATERS

Never cover heating devices with curtains, clothes, furniture or anything else



## 4. VENTILATE BRIEFLY AND INTENSIVELY

When ventilating in winter, it is a good idea to open the windows wide for a short time. This way, the air is removed quickly and the walls stay warm.

## 5. AVOID AIR-CONDITIONING

During hot summer days, it helps to change the ventilation scheme (only in the morning and evening when it is not hot) and during the day keep the windows closed and shaded.

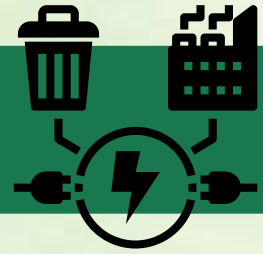


## 6. THE REFRIGERATOR SHOULD BE PLACED IN A COOL PLACE

If the fridge or freezer is placed next to a heat source (heater, cooker, oven), it consumes more electricity for cooling. Every extra degree Celsius in the surrounding area means an increase in consumption of around 4%. When a frost builds up in the freezer, electricity consumption starts to rise rapidly and it is therefore recommended to defrost it regularly.

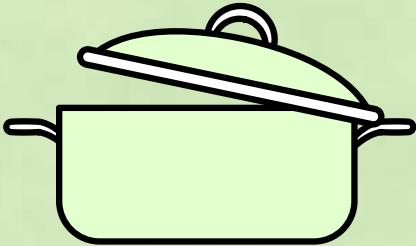
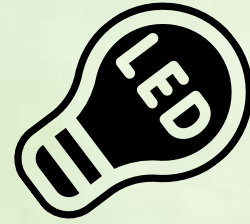


# At work, at home



## 7. GET LED LIGHTS

LED lights are even more economical and environmentally friendly than compact fluorescent lamps and they don't mind frequent switching off and last many times longer.

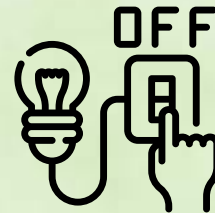


## 8. HOW TO SAVE WHEN COOKING

Use a lid when cooking. Use only the necessary amount of water. The fastest and least wasteful way to heat water is in a kettle. If you want to save money, get a cooker with an induction hob.

## 9. TURN OFF THE LIGHTS

You already know this advice; lighting consumes up to a tenth of the electricity in a home, so: the last person turns off the light.



## 10. ENERGY-SAVING WASHING/DRYING

Wash clothes at the lowest possible temperature and wring at a lower speed. If possible, air dry your laundry rather than tumble dry it. If you don't have this option get a stand-alone dryer; combi dryers are up to 15% more energy efficient.



## 11. SHOWER INSTEAD OF BATH

By using energy-saving showerheads, you can cut your water consumption (and thus your energy consumption) in half. Stop the water when you are soaping up.



## 12. DON'T USE THE CHARGER AS A HEATER

Even a charger that is not connected to a phone or laptop usually consumes electricity and converts it into heat. This wastes up to ten times the energy actually needed for charging!



## 13. DO NOT LEAVE ELECTRONICS IN STAND-BY MODE

Your electronic equipment consumes a lot of electricity every year in standby mode.



**Together, we can do this.  
Your "green" IMS team!**



# Brazo De Mercedes by Carminy



## WHO IS CARMINA SANTOS?

Carmina comes from the Philippines and works as an FAE Senior Engineer. In 2009, she was sent to WSCZ as an OSS (on-site-support) employee. Since then, she has worked at various departments, from the repair line, through quality, to the current FAE team. She met her husband - Reagan at WSPH, they live together in Brno and have two children - Meggie and Annie, who go to primary school and kindergarten. Their homework helps Carmina improve her Czech language proficiency.

Brazo de Mercedes is a traditional Filipino dessert that dates back to when Philippines was a Spanish colony. It is a type of rolled cake made from meringue and filled with custard.

Brazo de Mercedes if translated to Filipino literally means “arms of Mercedes” every time I prepare this cake my friends jokingly call this “Brazo de Carmina / Arms of Carmina” © but Brazo de Mercedes actually means “Arm of our Lady of Mercedes” in Spanish from Nuestra Señora de las Mercedes, a common devotional title for Mary-mother of Jesus. It is one of the desserts believed to have been the result of the repurposing of the discarded egg yolks from the use of egg whites for mortar and plaster in Spanish-Filipino colonial architecture.

What my children like about this cake the most is the meringue texture that is sponge like and the sweet flavour of the custard filling. At first, I was intimidated by the recipe as it seems too complicated but with few tries and practice I was able to create it exactly the way my husband and children love it. It also became our bonding moment when we prepare Brazo de Mercedes, Meggie already knows how to prepare it and she tries to add more powdered sugar for their sweet-rush. Happy cooking! ☺

### INGREDIENCE:

- 10 large eggs
- 1 teaspoon white vinegar
- 1 teaspoon vanilla extract
- ¾ cup white crystal sugar
- 3 tablespoons powdered sugar
- 1 cup condensed milk (Salko Traditional)

### IF EVERYTHING IS READY, WE CAN START BAKING:

#### Instructions:

1. Separate egg yolk from egg white.
2. Meringue
  - a. Combine egg whites and white vinegar then beat using an electric mixer until soft peaks form.
  - b. Make the meringue by gradually adding the crystal white sugar while mixing the ingredients. Continue mixing until the texture is semi-firm
  - c. Preheat the oven to 170 °c.
  - d. On a large baking pan, place baking sheet and grease the surface with oil spray .
  - e. Place the meringue on top of the greased baking sheet then spread evenly using a spatula.
  - f. Bake the meringue for 20 to 22 minutes or until the colour of the top part turns light to medium brown.

#### 3. Custard Filling

- a. While the meringue is in the oven, make the filling by combining the egg yolks and condensed milk in a small cooking pot. Apply heat and cook the mixture while continuously stirring until the texture becomes thick.
- b. Add the vanilla extract to the condensed milk and egg yolk mixture, turn off the heat, and mix thoroughly.
- c. Set aside.

#### 4. Preparing/Rolling the Brazo de Mercedes

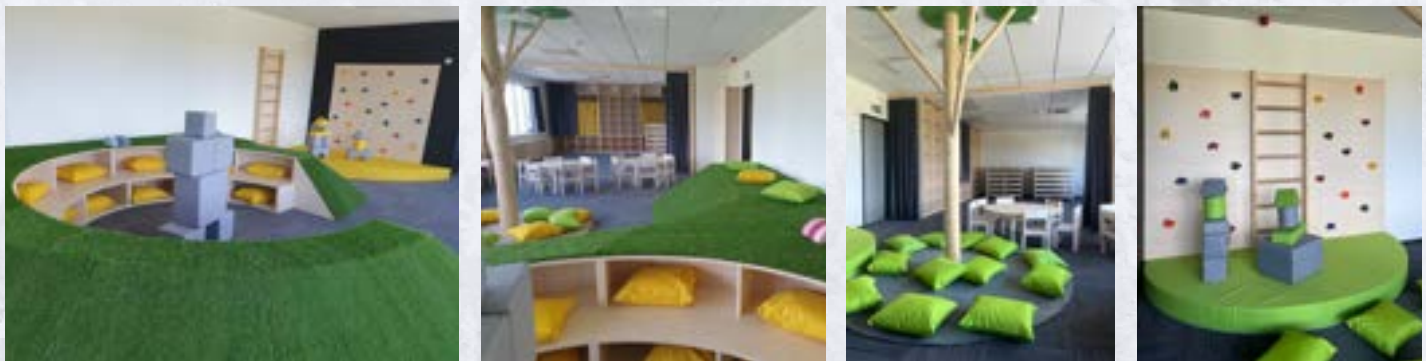
- a. Remove the meringue from the oven and let it cool down for a few minutes.
- b. Sprinkle the powdered sugar on top of the meringue then place wax paper on the top part of the meringue followed by a similar sized baking tray. The meringue should now be in the middle of two baking trays.
- c. Flip the meringue: the new baking tray placed on top should now be on the bottom.
- d. Remove the baking tray and the baking sheet (you should now see the opposite side of the baked meringue) then spread the filling over the meringue.
- e. Roll the meringue. Complete rolling side to side starting at the longest side. Make sure that the layer with filling is rolled inward.
- f. Put it on a serving plate and serve.

# Children's group

Since September 1 of this year, two children's groups have been open.

The first group, Strawberry Popsicle, is intended for children from 1 to 2 years old, with a maximum capacity of 6 children. This group's hours are open from Monday to Thursday, 7:30 a.m. to 4:00 p.m. The second group is the Blueberry Palouček group, which is for children from the age of 2 until the start of compulsory school attendance. This group has a maximum capacity of 24 children and is open from Monday to Friday, from 6:00am to 4:30pm. The child can visit the kindergarten on all set dates, but also only on selected days.

The groups are intended for the children of all our employees, within the entire calendar year. To register, just fill out the application form, which they will be happy to give you at the reception. Then take the completed application form to the reception. A condition for a child's entry into kindergarten is completion of all state-mandated vaccinations. For more information about the company children's group, you can contact Denisa Vaňátkova at [denisa\\_vanatkova@servms.com](mailto:denisa_vanatkova@servms.com) or in person at the HR department.



# Technicians wanted!

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laptop repair department

**15 000 CZK**

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# PF 2023

*Dear colleagues,  
thank you for your hard work, mutual cooperation and  
consideration in this year.  
We wish you and your loved ones Christmas full of  
joy and health and only the best in new year 2023.*



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